

SHRM-CP  
SHRM-SCP

# WE'RE IMPROVING RECERTIFICATION

POLICY CHANGES EFFECTIVE AUGUST 1, 2019

## **Earn PDCs During the Grace Period**

You can now earn PDCs for activities you participate in through your grace period (the 60-day period between your certification end date and expiration date).

**Benefit:** Have more time to add activities to your account.

## **Immediately Begin Earning PDCs for the New Recertification Cycle When You Recertify Early**

If you recertify early (before your end date) your new recertification cycle will begin the NEXT DAY after you recertify. Your new end date will continue to be on the last day of your birth month.

**Benefit:** Allows you to begin earning PDCs in your new cycle right away!

## **Carry Over Credits**

If you recertify with more than 60 PDCs in your account, you will be able to carry over up to 20 credits to your new cycle.

**Benefit:** If you have more than 60 PDCs when you recertify, you will get credit for up to 20 excess credits in your new cycle.

For more information, visit  
[shrmcertification.org/recertify](http://shrmcertification.org/recertify)

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*“I AM EXCITED TO ANNOUNCE the following policy updates to the recertification process. These changes will provide you with more flexibility and add more value to the professional development credits you earn throughout your recertification cycle.*

*Our goal is to simplify the processes while increasing options for programs that count toward recertification. We are proud to provide the best-in-class HR credential and will continue to expand our professional development program to serve HR professionals around the globe.”*

Alexander Alonso, SHRM-SCP  
SHRM Chief Knowledge Officer