



<https://icshrm.shrm.org/>

Newsletter March 2022



[REGISTER HERE](#)

IMPORTANT MEMBERSHIP INFORMATION!

In order to better serve you we have purged our database and we are asking all members to re-establish their membership profiles.

RENEW MEMBERSHIP

DEADLINE MARCH 31, 2022



[Email Support](#)

[Visit our website](#)

UPCOMING EVENTS!



ICSHRM Upcoming Event Dates

- March 22- McNeese Spring Internship Soiree

- April 27 - HR Trivia
- May 17 - EEO-1 Submittal Deadline
- May 25 - Leadership and Strategy
- June 29 - Reviewing Resumes Pros/Cons

OTHER 2022 Upcoming Events

September - [Law Summit](#). PENDING More information coming soon.

Register For Upcoming Events [HERE!](#)



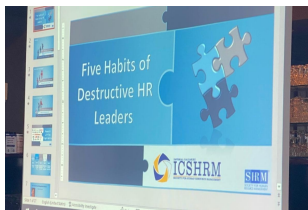
2022

MEMBER MEETING INCENTIVES

COME TO MEETINGS AND GET THIS TEAMWORK MAGNETIC CLIP HOLDER! BUILD YOUR TEAM WITH EVERY MEETING.



Highlights from February Meeting



ICSHRM conducted it's first meeting for 2022. This workshop was held at the Pioneer Club in the Chase Building. We had many HR

professionals and
McNeese SHRM
students in attendance..



This workshop provided insights into the bad habits developed by destructive HR leaders and how to avoid developing these habits.

Which session would you like to attend the most?

Terminations and Leaves of Absence

Select

How to Create a Fun Work Environment

Select

Leadership Training - Communication Styles

Select

2022 BOARD MEMBERS

President - Christina "Chris" Detiveaux, SHRM-SCP, PHR

Treasurer - Chuck O'Connor, MBA

Secretary - Dana Taylor

President Elect - Vacant

Certification - Jennie Stevens, SHRM-CP

Events - Vacant

College Relations - Kristin Scott, PhD, SHRM-SCP

Membership - Marjorie Wesley

Workforce - Michelle McInnis

Diversity Director - Christina Bass

Communications Director - Michelle Martell

Director at Large - Candy Parker, SHRM-SCP, SPHR



Celebrating McNeese Students

PARTY
IN THE
College of Business
Business

Let's network in the BBC!

Learn about COB student organizations,
career events, campus services,
and mingle with guests

Pancakes provided by McNeese SHRM

M
MCNEESE
STATE UNIVERSITY
College of Business

Tues, Feb 15
10 AM - 1:00 PM
BBC First Floor

RSVP and additional details on
Handshake!





HR Professionals came together and volunteered to serve pancakes to students during their Party in the College of Business. It was a great opportunity to build relationships and recruit up and coming business graduates.



**Darryl Blunt
Certified
SHRM-CP!**

ICSHRM Award Frames

**Majorie Wesley
Certified
SHRM-CP!**

ICSHRM Award Frames



**Are you ready to
volunteer?**

**We are looking for people that
are interested in helping with:**

- Special Events

- Communications & Marketing
- Conference Committee
- Sponsorship Committee
- Leadership

**Call Chris
337-263-1355**



[EMAIL ICSHRM](#)

SPONSOR A MEETING.

LIMITED OPTIONS AVAILABLE

Capture the audience of HR Professionals by sponsoring a chapter meeting. Unique opportunities to present information and gain brand exposure.

[CONTACT US NOW!](#)



[EMAIL ICSHRM](#)

SPONSORSHIP OPPORTUNITIES

ICSHRM is looking for companies that could benefit from contact with HR professionals, business leaders and owners in our area.

Sponsorship Levels available at \$250 - \$5,000.

At SHRM we are focused on five key policy areas that have a meaningful impact on the workplace



WORKPLACE FLEXIBILITY & LEAVE

Enact modern paid leave and workplace flexibility solutions



WORKPLACE HEALTH CARE

Strengthen and improve the employer-based health care system



WORKPLACE IMMIGRATION

Build a modern immigration system that fuels economic growth and protects U.S. workers



WORKFORCE DEVELOPMENT

Support effective workforce development strategies



WORKPLACE EQUITY

Advance healthy work cultures and workplace equity

NEWLY SHRM CERTIFIED!

Contact us when you receive your HR Certification. As a member of ICSHRM you will receive a professional frame for your newly acquired designation.

Reminder: Submit your 2021 EEO-1 Component 1 report Important dates:

The 2021 EEO-1 Component 1 data collection is tentatively scheduled to open on **Tuesday, April 12, 2022**, and the tentative deadline to file the 2021 EEO-1 Component 1 Report is **Tuesday, May 17, 2022**. The EEOC will post any updates regarding the 2021 EEO-1 Component 1 data collection to www.EEOCdata.org/eo1 as they become available.

Need a quick reminder of how you should be preparing for filing the EEO-1 Component 1 report?

Ensure that your employees have all the following information:

- Gender
- Ethnicity/Race
- EEOC Job Classification
- EEO Establishment

Remember, the EEO-1 reporting is **mandatory**. If an employer fails or refuses to file its EEO-1 component 1 report, the EEOC may compel an employer to

file this form by obtaining an order from the US District Court. The penalties for failure by a federal contractor or subcontractor to comply may include termination of the federal government contract and debarment from future federal contracts.

If you have any questions, please visit the [EEOC website](#) or check out our [FAQ for additional information](#).



[REGISTER HERE](#)

SHRM Annual Conference & Expo 2022

Cause The Effect you want to have on the world of work and on your career. Join us at SHRM22 for the largest gathering of HR professionals on Earth in one of the most vibrant cities in America: New Orleans, LA. The event will include four days of peer-to-peer networking, inspiring addresses from top business and HR leaders, competency-based HR seminars, hands-on workshops, plus curated content focused on some of the most pressing issues facing HR: DE&I, workplace culture, talent acquisition and retention, and more.

JOIN US IN NEW ORLEANS!

Get the most out of your SHRM22 experience in New Orleans by staying in a [SHRM22 hotel](#) with your fellow attendees.

The **SHRM22 housing block** offers a **wide array of hotels to choose from**—each with a unique vibe and short distance away from the SHRM22 venue!

Secure the best available rates by booking your SHRM22 hotel stay directly through our [official SHRM22 housing partner, MCI](#).

[Reserve Housing](#)



SHRM Annual Conference & Expo in NOLA (June 12-15) is only four months away. Louisiana knows how to throw a party and SHRM22 is already gearing up! To put on a conference of this size, SHRM will need over 500 volunteers....and we need YOU!

This year, conference volunteers will have the opportunity to volunteer in the following three (3) ways:

1. **In person:** If you volunteer for one shift (approx. 5 hours), your registration will be discounted to \$795 and you will have full entry to the in-person conference experience.
2. **In person:** If you volunteer for three shifts (approx. 5 hours/each), you will receive complimentary full entry to the in-person conference experience.
3. **Virtual:** If you volunteer a minimum of eight (8) hours, you will receive complimentary full entry to the virtual conference experience.

Initially, local chapter members in Louisiana will be given priority for volunteer selection...but the geographic area will expand as additional volunteers are needed.

If you are interested in volunteering, **Join the SHRM22 Volunteer Interest List**. (Please note: signing up on the interest list does not guarantee a volunteer position.) If you are selected as a volunteer, you will be asked to officially register as a volunteer and be given access to the shift scheduling platform. Note: volunteers are responsible for their own travel expenses.

Why volunteer?

- Be a part of the experience that brings solutions to HR professionals to cultivate a better workplace.
 - Earn SHRM recertification credits.
 - Save on the cost of the conference
- Meet other HR leaders at the volunteer training/orientation

Keep up to date with SHRM22. We can't wait to see you!

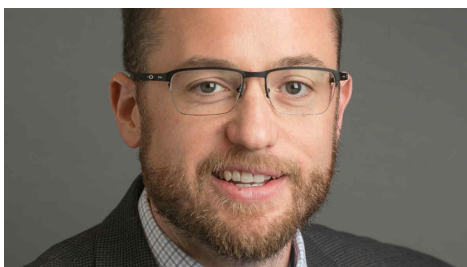
2022 WORKPLACE NEWS



March 2nd Deadline to Electronically Submit 300A

The start of the New Year serves as a good reminder to covered employers that they must electronically submit 300A data on or before March 2, 2022, for the calendar year 2021. Covered employers include those with 250 or more employees.

[Read more](http://www.oshachronicle.com)
www.oshachronicle.com



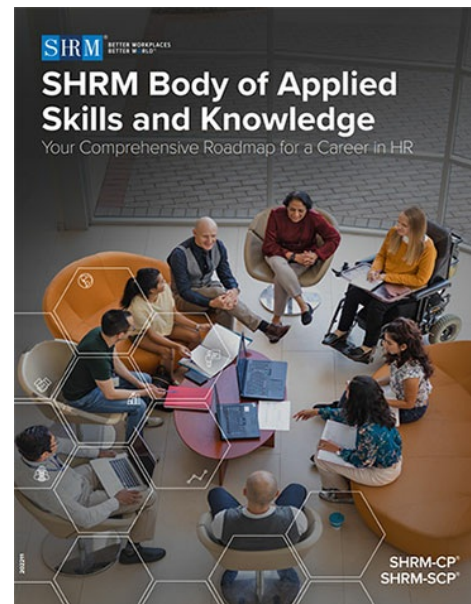
The New SHRM Body of Applied Skills and Knowledge



Hybrid Workplaces Call for Upgraded Tech

Employees may finally return to the office in earnest this year, but likely not full time. Most workers say they want to collaborate with colleagues in the office sometimes and work remotely at other times-although not if the experience is going ...

[Read more](http://www.shrm.org)
www.shrm.org



SHRM Body of Applied Skills and Knowledge

The SHRM Body of Applied Skills and Knowledge™ (SHRM BASK™),

The new SHRM Body of Applied Skills and Knowledge will go into effect in May 2022. These changes demonstrate the evolution of not only the document and the exams of the SHRM certification program, but also of our expectations for the future of...

[Read more](#)
www.shrm.org

formerly the SHRM Body of Competency and Knowledge® (SHRM BoCK®), represents the evolution of the SHRM Competency Model by further defining the knowledge areas in addition to the...

[Read more](#)
shrm.org



Benefits & compensation best practices for 2022 | HR Morning

Why do employees feel they can call the shots when it comes to the benefits their employers provide? Because those who stuck with their companies through 2020, despite the many layoffs, mandates and shortages, expected to be compensated for their ...

[Read more](#)
www.hrmorning.com



COVID-19 VACCINATION RESOURCES

Can an employer offer vaccinations or ask employees to get vaccinated? SHRM has produced vaccination resources to help those employers with tools, forms and guidance.

[Click Here for SHRM Vaccination Resources](#)

Did You Know?

Volunteering with ICSHRM gets you valuable Benefits!

Become a Board Member!

BENEFITS OF VOLUNTEERING

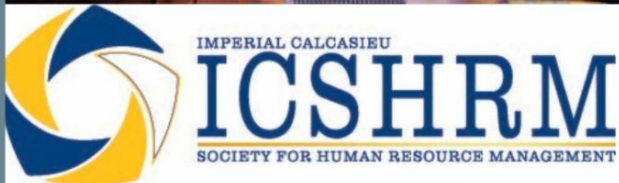
- PAID SHRM MEMBERSHIP
- PAID ICSHRM CONFERENCE
- EXPENSES PAID VLS TRAINING WITH OTHER STATE SHRM VOLUNTEERS
- OPPORTUNITIES FOR EXPENSE PAID TRIP TO DC - SHRM VLS*

IMPROVE YOUR HR SKILL

GAIN EXPOSURE TO OTHER INDUSTRIES

MANY NETWORKING OPPORTUNITIES

*Applies to certain board roles



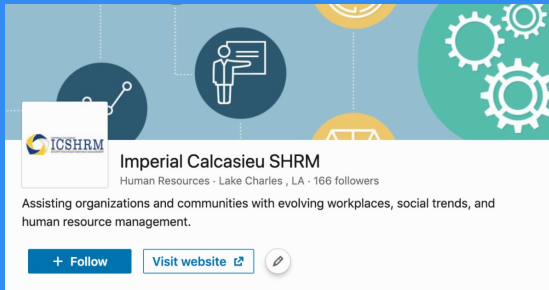
Become SHRM Certified

[APPLY NOW](#)



SHRM Foundation can provide FREE MONEY FOR YOU. Opportunities can be found at the [SHRM Foundation Scholarship](#).

Connect with us on LinkedIn and Facebook



facebook



ICSHRM- Imperial
Calcasieu Society
for Human Resource
Management
@icshrm

ICSHRM MISSION STATEMENT

It is the mission of Imperial Calcasieu SHRM to develop and expand essential partnerships with human resource professionals, our communities and the organizations we serve, to address the evolving workplace, social trends, and human management.

VOLUNTEER OPPORTUNITIES

ICSHRM is looking for members to support the student chapter by way of resume advice, attending events and mentoring.

Contact kscott@mcneese.edu.



MCNEESE
STATE UNIVERSITY

